



## PEAT<sup>©</sup>

### AUDIENCE

Project leaders and managers, core team members, and other project contributors seeking to provide senior management with data that supports key projects.

Use an assessment tool to create support for key projects

### Program Benefits

As today's project-based organizations are quickly learning, project success hinges on a well-developed project management process that is supported by upper management. *PEAT* (Project Environment Assessment Tool)<sup>©</sup>, from BTS, is an online tool that organizations can use to evaluate their support for key projects. Based on project management best practices, *PEAT* is a vehicle for "speaking truth to power." It enables users at all levels of the organization to provide senior management with quantitative data describing how their environment supports or inhibits successful project behavior. *PEAT* analyzes key business issues, such as: aligning projects with business strategy; upper management's support for projects; process development and implementation; communication and stakeholder management; organizational support and reward systems.

*PEAT* was created in conjunction with Dr. Robert J. Graham, PMP. Graham is a well-known project management expert and co-author of *Creating an Environment for Successful Projects*. *PEAT* is based upon this book and is congruent with the *Project Management Institute's Project Management Body of Knowledge* (PMBOK).

*PEAT* provides users with immediate results, displaying their scores as compared to the benchmark of best practice organizations. Individuals can also see how their colleagues within their same company and/or division rated the project environment.

*PEAT* is designed to identify gaps in an organization's support for project management. Once these gaps are uncovered, *PEAT* offers individuals feedback on how to improve their environment through working with their upper managers. *PEAT* also provides the organization's top management with feedback on how to improve their project culture. Thus, this assessment tool becomes an instrument for improving project performance at all levels of the organization.

### Program Description

The *PEAT* assessment tool captures information from all levels of the organization. Users are presented with a tailored, pull-down menu that lists the divisions within their organization. Project managers, program managers, core team members, upper managers, and other project contributors are asked to respond to the 72-question tool. *PEAT* also poses one open-ended question, asking users to state how they would improve project management in their organizations.

*PEAT* offers immediate feedback reports to individual users, showing them how well they scored compared to the rest of their company and also against a benchmark of best-in-class project management organizations from around the world.

### Implementation/Customization

The online *PEAT* assessment tool is easily customizable to reflect each organization's unique project environment and needs.

Advantage Performance Group  
700 Larkspur Landing Circle  
Ste 125 Larkspur, CA 94939  
800 494 6646

[www.advantageperformance.com](http://www.advantageperformance.com)