



Own Your Own Engagement™






April 21, 2009 Webinar Handout



OWN Your OWN Engagement™




Transform Your Life, Leadership, and Organization

	<p><i>In the long run, we shape our lives, and we shape ourselves. The process never ends until we die. And the choices we make are ultimately our own responsibility.</i> ~Eleanor Roosevelt</p> <p>Notes:</p>
	<p><i>Self actualizing people have a deep feeling of identification, sympathy, and affection for human beings in general. They feel kinship and connection, as if all people were members of a single family.</i> ~Abraham Maslow</p> <p>Notes:</p>
	<p><i>The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn.</i> ~Alvin Toffler</p> <p>Notes:</p>



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	<p>Genius? Nothing! Sticking to it is the genius! I've failed my way to success. ~Thomas Edison</p>
	<p><i>The value of achievement lies in the achieving. ~Albert Einstein</i></p>
	<p><i>We make a living by what we get, but we make a life by what we give. ~Winston Churchill</i></p>

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<http://www.trclarkglobal.com/store/register.php?id=oyo>
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Assess Your Current State

Instructions: Assess your specific OYO from 1-to-7 scale where 1 means “strongly disagree” and 7 means “strongly agree”, rate the extent to which you agree or disagree with the following six statements.

Strongly Disagree

Strongly Agree

1 2 3 4 5 6 7

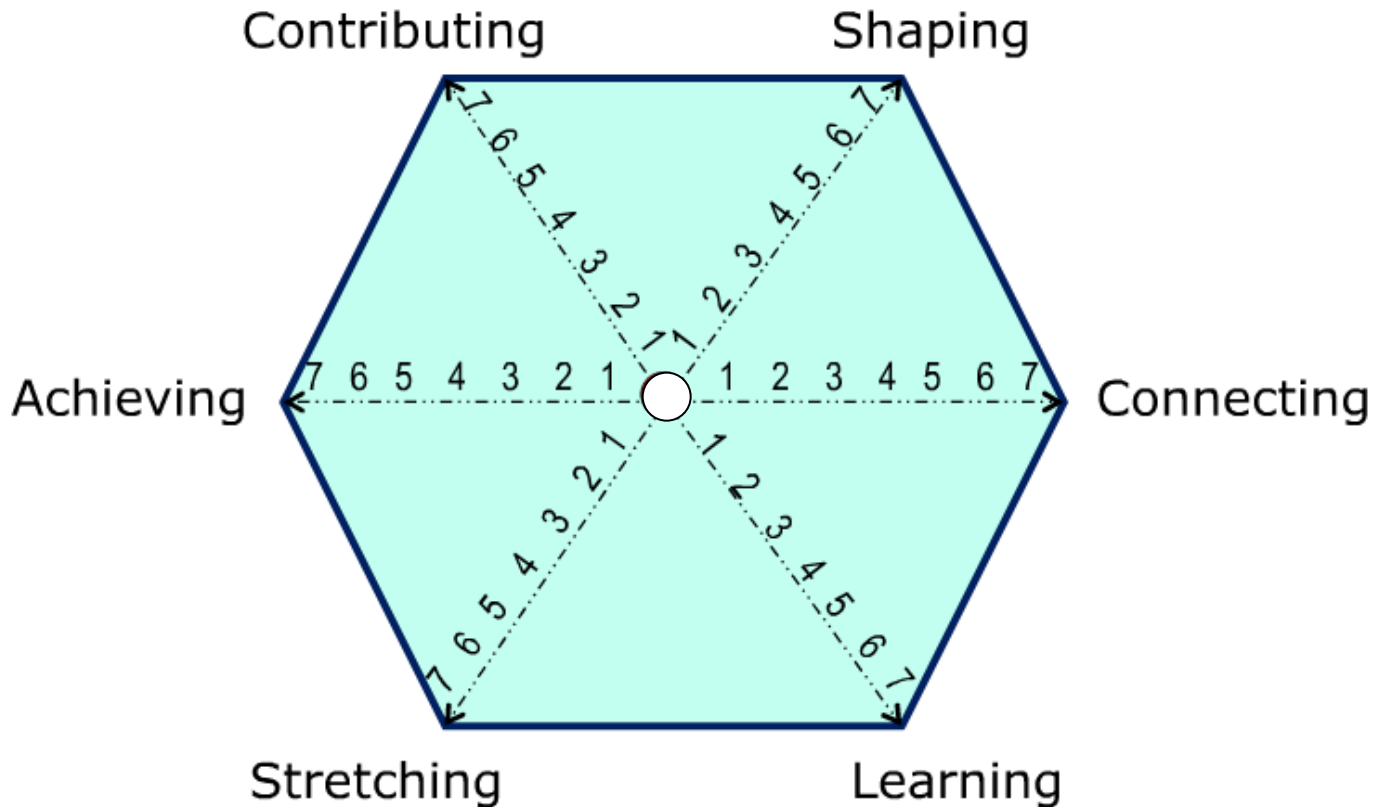
1. ☐ Our employees shape their professional goals, the work they do, and their work life.
2. ☐ Our employees are strongly connected to the organization socially, intellectually, environmentally, and inspirationally.
3. ☐ Our employees are rapid, adaptive, collaborative and self-directed learners.
4. ☐ Our employees are consistently stretching beyond their comfort zones, through their discomfort zones, to their outer limits.
5. ☐ Our employees are achieving the results, rewards, recognition, and responsibilities they need and want.
6. ☐ Our employees are personally driven to contribute beyond self.



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Plot Your Current State

Instructions: Once you have assessed your current state in all six of the five OYO drivers plot your scores.



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