



# Project Delta

## AUDIENCE

Employees from all levels and areas of the organization.

Create strong support for Environment, Health & Safety requirements in your workplace

## Program Benefits

*Project Delta*, from experience it, inc., is a hands-on simulation designed to help employees take responsibility for supporting and managing Environment, Health & Safety (EHS) initiatives in your workplace. During the simulation, participants are challenged to intellectually, physically and emotionally experience the significance of these aspects of workplace safety and security. Throughout the program, participants are given the opportunity to reflect on their actions, to find solutions, to generate and implement ideas for future processes, and to realize the importance of looking at the EHS leadership "big picture." Participants leverage their learning to create a plan for developing a highly functional work environment that is aligned with the principles of EHS. *Project Delta* benefits your entire organization by:

- Promoting leadership and employee involvement in sharing responsibility and accountability for EHS
- Helping employees understand the importance of leadership using Leading vs. Lagging Indicators
- Improving cross-functional communication skills organization-wide
- Increasing EHS collaboration and teamwork
- Promoting clarity of each employee's EHS role

## Program Description

Upon entering the world of *Project Delta*, participants step into a role with one of two automobile manufacturing companies that are competing to win a lucrative contract. Every participant discovers the pressure of his/her role, whether in management or on the shop floor. As the competition heats up, productivity must be balanced with EHS concerns in a noisy, stressful and bustling environment. Participants become totally immersed in the environment, learning the value of EHS, how EHS initiatives affect business results, and how EHS leadership is linked with reduced accidents and incidents. Participants are also given the opportunity to reflect on their own actions, to find solutions, and to realize the importance of looking at the EHS "big picture."

## Implementation/Customization

*Project Delta* is a 1 or 2-day experience, including workshops and the simulation, appropriate for 16-28 participants. It can be implemented as a stand-alone learning intervention or can be incorporated as a component within a larger EHS training initiative.