

# Jonathan Hodge

## LEADERSHIP COACH

Jon partners with leaders who know they have more to offer. While experienced in working with all levels of leadership, his greatest value comes from coaching mid-level to senior leaders focused on the following growth edges:

- ♦ Accelerating success in new organizations
- ♦ Leading strategic and cultural transformation
- ♦ Navigating leadership and career transitions
- ♦ Building high-performing global teams
- ♦ Emerging leaders looking to expand their impact
- ♦ Strengthening sales leadership and strategy

## Coaching Philosophy

Jon helps leaders build the capacity to lead from within—especially when there is no playbook.

Leaders show up every day wanting to make an impact, often by seeking new strategies or skills. But real growth isn't always about adding something new; it's about recognizing and leveraging what's already there. In a world of constant change, the best leaders don't just manage uncertainty; they develop the confidence and adaptability to thrive in it. Jon helps leaders replace hesitation with intentional action, align their leadership approach with business goals, and turn everyday challenges into opportunities for growth. Through reflection and practical tools, he supports leaders in uncovering strengths, shifting perspectives, and building the capacity to lead with clarity—not just for what's next, but for whatever comes next.

## Background and Experience

With over 22 years in leadership—including 11 as a CEO—Jon has helped organizations navigate transformation, complexity, and high-stakes decision-making. His work spans industries, equipping leaders to accelerate performance, build high-impact teams, and align leadership strategies with business goals.

As a consultant, coach, and advisor, Jon has partnered with leaders in high-tech, pharmaceuticals, manufacturing, FMCG, and non-profits, helping them strengthen executive presence, lead change, and drive organizational growth. His coaching approach combines business expertise with self-awareness, leadership authenticity, and actionable strategies.

Jon holds an ICF certification through Georgetown University's Institute of Transformational Leadership and serves as an executive board member for several non-profits in the Western U.S. He has also been a strategic advisor to firms in the talent development space.

Outside of work, Jon can be found on a river casting his next line, exploring a museum or beach with his wife and two children, sharing a joyful moment with a friend, or—most likely—in the kitchen, making dinner.



## Contact

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