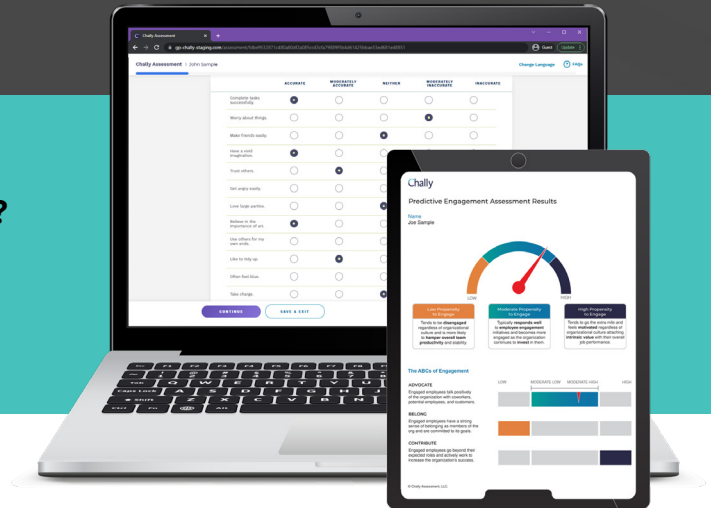


# Predictive Engagement Assessment

Brand-new, **first-to-market solution** that gives you the power to **quickly screen for engaged candidates** at the very start of your hiring process.

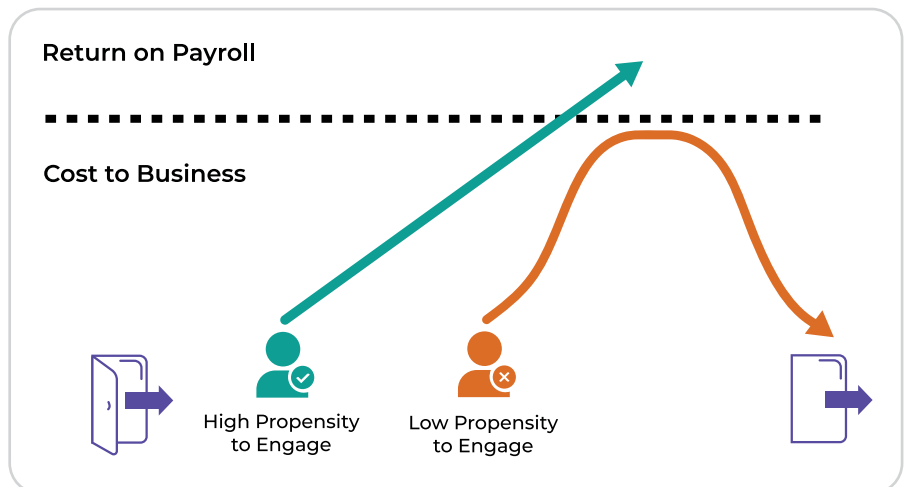
Did you know **30%** of employee engagement is driven by **factors outside organizational culture**? The intrinsic traits of an individual can **enhance or constrain how engaged your workforce is**.



Highly engaged workforces have experienced on average:

-  **10%** increase in customer loyalty
  -  **18%** higher sales productivity
  -  **22%** greater profitability
  -  **28%** less workplace theft
  -  **43%** less turnover in low-turnover orgs.
  -  **64%** fewer workplace accidents
  -  **81%** less absenteeism
- [Source: [Gallup](#)]

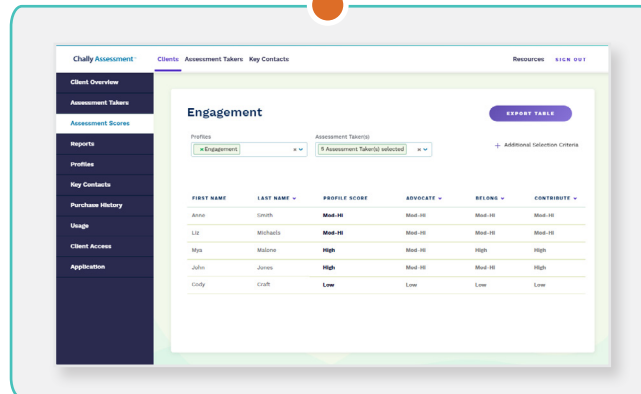
Good hires reach break-even productivity levels because they stick around:



# What's included with the Predictive Engagement Assessment

## 1. Chally Platform Access

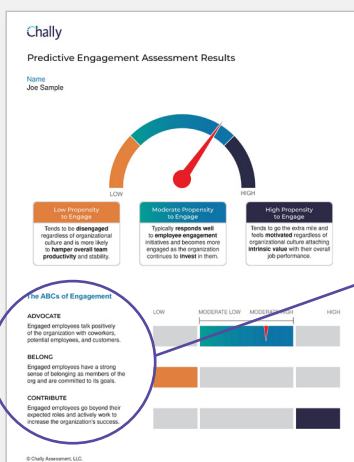
One-stop to quickly and easily send personalized assessment links to users, order reports, view dashboards, and more.



## 2. Assessment Results

Understand an assessment taker's likelihood to be engaged in any future role (not exclusive to Sales).

Chally defines engagement as the **extent to which employees exhibit three sets of behaviors**. We refer to these behaviors as the **ABCs of engagement**:



### ADVOCATE:

Engaged employees **talk positively of the organization** with coworkers, potential employees, and customers.

### BELONG:

Engaged employees have a **strong sense of belonging** as members of the org and are committed to its goals.

### CONTRIBUTE:

Engaged employees **go beyond their expected roles** and actively work to increase the organization's success.

For more information visit, <https://advantageperformance.com/solution/chally>