



Leading with Psychological Safety

Post-workshop group coaching sessions

Leading with Psychological Safety coaching sessions are designed to drive sustainable behavioral change. These sessions include continuous development and real-world application, while maintaining accountability for measurable results.

30-day coaching session highlights

- **Reinforce workshop concepts:**
Deepen understanding while driving behavioral change.
- **Peer coaching experiences:**
Celebrate successes and share impact and encouragement.
- **Analyze culture and build strategies:**
Review PS organizational and culture results to identify next steps.
- **Focus on learner safety:**
Strengthen psychological safety with skill development.



60-day coaching session highlights

- **Review progress and results:**
Reflect on outcomes since the last session to track growth.
- **Enhance collaboration through peer coaching:**
Exchange insights with fellow participants.
- **Deepen understanding of challenger safety:**
Explore research and best practices to promote constructive challenges and innovation.
- **Build skills in challenger safety:**
Strengthen psychological safety in challenging scenarios.

90-day coaching session highlights

- **Reinforce core concepts:**
Solidify understanding of a psychological safe culture.
- **Collaborate through peer coaching:**
Share insights to peers to maintain growth.
- **Analyze assessment results and update plans:**
Review the 90-day PS organizational assessment retake and refine the 4-quadrant plan.
- **Develop skills in collaborator safety:**
Strengthen safety and trust in team collaboration.

