

# The Inclusive Manager: Maximizing the Mix



From our thought leader partner 10,000 Feet, creators of the popular *Interplay* and *Decision Mojo* simulations, and Tracy Ann Curtis from TAC Global, comes a provocative, interactive and highly applied new learning experience for people managers. The solution helps create an operational mindset change about what it means to be an inclusive manager.

## Key Outcomes

- Brings to life what it means to be an *Inclusive Manager* and how to *Maximize the Mix*
- Builds inclusive management / leadership capabilities
- Creates awareness of what it means to have an inclusive mindset
- Makes the business case for inclusion
- Applies diversity and inclusion principles to day-to-day management challenges and opportunities
- Reinforces fair and effective people management practices
- Increases productivity and performance by helping managers create work environments where all employees are able to contribute and achieve their goals
- Focuses on simple things managers can do to be more inclusive

## Learning Approach

- Two interconnected game-based experiences that create lively discussion, debate, awareness and learning
- Creates a positive learning experience by introducing serious content in a fun, engaging way
- Involves all participants in a small and large group learning process that itself makes the case for the importance of diverse perspectives and experiences
- Discovery learning takes place through table and plenary discussions combined with light playful competition
- Appeals to all learning styles and engages everyone
- Accommodates 12 to 100 in a single 3-4 hour workshop
- Potential for customized information and scenarios that reflect company-specific cross-cultural realities, organizational work environment challenges, key inclusion goals, etc.
- Train-the-Trainer options available

**For additional information** about *The Inclusive Manager*, contact Advantage Performance Group. Call us toll free at 800-494-6646 or email [contact@advantageperformance.com](mailto:contact@advantageperformance.com). Visit our website at [www.advantageperformance.com](http://www.advantageperformance.com) for free tools and resources.

