**SOLUTION OVERVIEW** 



### The Inclusive Leader: Maximizing the Mix

From our thought leader partner 10,000 Feet with TAC Global



Create a lively discussion, generate awareness, and reinforce learning with two interconnected, game-based experiences.

Introduce serious concepts in a fun and engaging manner.

## What it means to have an inclusive mindset, and why it's good for business

#### **Key Outcomes**

- Brings to life what it means to be an Inclusive Leader and how to Maximize the Mix
- Builds inclusive management/leadership capabilities
- Creates awareness of what it means to have an inclusive mindset
- Makes the business case for inclusion
- Applies diversity and inclusion principles to dayto-day management challenges and opportunities
- Reinforces fair and effective people management practices
- Increases productivity and performance by helping managers create work environments where all employees are able to contribute and achieve their goals
- Focuses on simple things managers can do to be more inclusive

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#### **Learning Approach**

- Two interconnected game-based experiences that create lively discussion, debate, awareness and learning
- Creates a positive learning experience by introducing serious content in a fun, engaging way
- Involves all participants in a small and large group learning process that itself makes the case for the importance of diverse perspectives and experiences
- Discovery learning takes place through table and plenary discussions combined with light playful competition
- Appeals to all learning styles and engages everyone
- Accommodates 12 to 100 in a single 3-4 hour workshop
- Potential for customized information and scenarios that reflect company-specific crosscultural realities, organizational work environment challenges, key inclusion goals, etc.
- Train-the-trainer options available

**For additional information** about *The Inclusive Leader*, visit <u>Advantage Performance Group</u>, call us at (415) 925-6832 or email <u>contact@advantageperformance.com</u>. Explore our free resources at apg1.us/free.

