

BEING POLITICALLY SAVVY

Being Politically Savvy is a highly experiential and interactive program, and it can be delivered virtually or in-person as a 2 or 4-hour program.

Expected Outcomes | To learn what being politically savvy is, what it isn't, and tools for acting in a politically savvy manner. Because you can't survive or thrive at higher executive levels without it. To help you navigate "political land mines." Inspire you to have fun being politically savvy and apply the tools. Gain a deeper understanding of and appreciation for being politically savvy.



Time

2-hour or 4-hour, facilitator-led program



Format

In-Person
Virtual



Staffing

1:24 In-Person Facilitator Ratio
1:48 Facilitator Ratio 1 Facilitator; 1 Tech Moderator (virtual)



Participants

Minimum 12 participants
Maximum 24 for In-Person
Maximum 48 for Virtual



Audience

Senior Leaders, Directors

Key Topic Areas

- What is "Being Politically Savvy"

Tools:

- Position-Reasoning-Inquiry
- Inquiry Matrix
- Taking the High Road
- Politically Savvy Diagnosis
- Steering the Audience
- Ladder of Inference
- Managing Stakeholders

4-HOUR PROGRAM AGENDA



4-HOUR PROGRAM AGENDA

Introduction

What is "Being Politically Savvy"?

PRI Tool

Inquiry Matrix, Taking the High Road, Diagnosis

Break

Steering the Audience

Ladder of Inference

Managing Stakeholders

Whole Group Debrief

Program Application & Close

BEING POLITICALLY SAVVY FOR NAVIGATING ORGANIZATIONAL POLITICS



THE CLIENT

The Federal Reserve Bank of San Francisco

THE PROBLEM

The IT department at the Bank, which is very technical was not able to navigate the organizational politics at the senior level.

OUR SOLUTION

IOL provided our 4 hour highly interactive “Being Politically Savvy” program to multiple IT groups.

“Thanks for running such a great workshop. The facilitator has been amazing in driving the session and being patient and being so political savvy.”

SFFRB Participant

THE RESULTS

We received 5 star feedback on this program from the client and they are scheduling more programs this year. The tools shared in this program are being used on a regular basis.